



Annual Sustainability Report July 2025

Executive Summary

This report outlines our company's ongoing commitment to sustainability, with a primary focus on energy efficiency. Over the past year, we have implemented initiatives aimed at reducing our environmental footprint, optimizing energy use, and aligning our operations with sustainable development goals.

Driving Impact Through Energy Innovation

Our commitment to sustainability is rooted in energy efficiency. From our earliest projects to our most recent accomplishments, we've prioritized smart, scalable solutions that reduce environmental impact while enhancing performance. This focus has shaped our approach to every system we design and install.

Solar and EV Infrastructure

We've made significant strides in renewable energy adoption, beginning with the solar roof system at our previous building. Today, we continue to lead by example by installing solar arrays and EV charging systems across a growing number of client sites. These installations not only reduce reliance on fossil fuels but also empower communities to embrace cleaner, more resilient energy sources.

Smarter Buildings & Energy Use

Our building management systems (BMS) are designed to optimize energy use at every level. By integrating intelligent controls and real-time monitoring, we help our clients reduce consumption, cut costs, and meet sustainability goals without compromising comfort or performance. These systems are a keystone of our mission to build smarter, more efficient spaces.

Fleet Electrification and Future Goals

We began integrating electric vehicles into our fleet in 2019, and we've continued to expand our EV presence with each passing year. Our latest addition replaces our first EV, marking a full cycle of commitment and renewal. As we look ahead, we're setting ambitious goals to grow our EV fleet and further reduce our transportation-related emissions.

Governance

We maintain strict adherence to local and international building codes and sustainability standards. Our adherence ensures that all projects undergo rigorous review for compliance and efficiency. We also conduct regular internal audits to identify areas for improvement and ensure accountability.



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Future Goals

Looking ahead, we aim to:

- Continue increasing our renewable energy usage, exploring solar energy options for our new location.
- Expand EV charging infrastructure for the office and continue growing our EV charger installation segment.
- Pursue third-party sustainability certifications to validate our progress.